



Anna Aramini

Anna Aramini specializes in facilitating strategic planning, building leadership capability, and improving organizational effectiveness throughout systems. Anna Aramini has coached and consulted with senior executives and leadership teams in a wide range of industries including financial services, technology, health care, not-for-profit, and manufacturing. Her talent lies in the ability to help leaders create clear and compelling visions and strategic business plans, with a strong culture of accountability and execution. She aligns the leadership team and workforce with each other and the business direction to achieve sustainable business results.

Anna has the unique ability to help leaders ensure key business issues become the centerpiece of developing their teams. She is known for creating a safe environment when working in tough business conditions and challenging interpersonal dynamics. Anna also works with cross-sections of the workforce to jointly craft high-engagement employee workshops to examine, revitalize and shape the culture in support of a new business direction.

Areas of Expertise

- Facilitating Strategic Planning and Leadership Team Alignment
- Creating Learning Organizations and Cultures of Engagement
- Executive Coaching
- Group Problem Solving, Decision Making and Idea Generation
- Leadership Training and Development

Previous Clients include: American General, AXA Equitable, Citicorp, , Gerber Scientific, The Hartford, Health New England, ING, Lincoln Financial Group, Make a Wish Foundation, Mass Mutual, Pfizer Inc, Prudential, Nestle, Pratt & Whitney, The Traveler's, Torrington Company, Unilever, and Yale Medical School.

Experience

- Prior to starting her own business, Anna served as VP of Human Resources and Executive Leadership Program Manager at Aetna, as well as Director of Leadership and Organization Development at CIGNA.
- MS Organization Development, University of Hartford
- Certifications include Strategic Planning, Executive Team Alignment, MBTI, Appreciative Coaching and Applied Learning Theory

Anna serves as the director of *Heads Up! Hartford*, a not-for-profit urban/suburban youth service camp dedicated to building bridges across differences while developing leadership capabilities in teenagers.